



## Maine Hospital Association

presents

# New Nurses “Super Union” Vows to Become Organizing Machine: Are You Prepared? Webinar (#T2572)

**Tuesday, March 23, 2010**

**1:00 - 2:00 p.m.**

### Overview:

The purpose of this program is to address the Nurses United Union that was organized on December 7, 2009 and to help you remain union-free.

### Program Topics:

- What is the National Nurses United Union?
- What is the NNU's plans for future organizing?
- What is the latest concerning the Employee Free Choice Act and how will it affect healthcare?
- What is the latest labor agenda and what steps must be taken to combat it?

### Objectives:

At the completion of this program, the participant will be able to:

1. Describe the latest concerning the Employee Free Choice Act and its implications
2. Have a better understanding concerning the new National Nurses United Union
3. Discuss strategies that hospitals can take to remain union-free

### Target Audience:

CEO, COO, CNO, CMO, All Hospital Leadership, Department Clinical Leaders, HR Director, Nursing Home Administrators, and Legal Counsel

### Faculty:

**Jeff Thompson, Managing Partner, Constangy, Brooks & Smith LLP**

**Jeff Thompson** is a managing member of Constangy, Brooks, & Smith in its Macon, Georgia office. Constangy Brooks & Smith is one of the largest labor and employment firms in the country. Jeff has been in practice for over nineteen years and specializes in labor and employment law within the healthcare industry. In doing so, Jeff provides proactive advice and litigation defense of discrimination charges, wage and hour investigations, FMLA claims and assists in developing union avoidance programs. Jeff also conducts numerous management training programs across the country instructing healthcare managers on labor and employment law and how to manage their workforce in today's challenging legal environment. Jeff recently has been appointed by Georgia's Attorney General to be a Special Assistant Attorney General and serves on the Board of Directors for the Georgia Employers Association and the Society for Human Resource Management. He has been recognized in the publication, *Best Lawyers in America*.

**Registration Fee:**

\$175 per site for MHA members  
\$275 per site for non-members

**The registration deadline is March 12, 2010.** Advance registration is required to ensure the delivery of instructional materials.

**Cancellation Policy:**

Cancellations made prior to the registration deadline (March 12) will be issued a refund, less a \$25 administrative fee. Cancellations made after March 12 will be charged 50% of the registration fee. No refunds will be issued for those who do not cancel in advance of the program.

**Connecting to the Program:**

All registration fees are per phone connection. Complete the attached registration form and return it to the Maine Hospital Association. Upon registering for the program, notify all participants and arrange a meeting room and speaker phone, if desired. At least three business days prior to the program, you will receive confirmation of your registration and instructions on logging into the program via email. You will also receive instructions on downloading the speakers' handouts via website. Approximately 5 to 10 minutes before the program, dial in to be connected to the session.

**If you have not received a confirmation notice 48 hours prior to the program, please call Leslie Gagne at (207) 622-4794 to confirm your registration has been received. Confirmation notices will be sent via email when available.**

**Registration Form**

**Webinar: New Nurses "Super Union" Vows to Become Organizing Machine  
March 23, 2010/ 1:00 p.m. - 2:00 p.m.**

**Important Note:** Information for accessing the program will be emailed to the following contact person prior to the program date.

Name and Title of Contact Person: \_\_\_\_\_

Telephone: \_\_\_\_\_ Fax: \_\_\_\_\_ Email: \_\_\_\_\_

Organization: \_\_\_\_\_

Address: \_\_\_\_\_ City: \_\_\_\_\_ State: \_\_\_\_\_ ZipCode: \_\_\_\_\_

The registration fee is: **\$175** per site for **MHA members** / **\$275** per site for **Non-members**

The fee covers one telephone connection and includes a set of handouts (which can then be copied).

**Payment Method:**  Check enclosed (payable to RET)  Check being mailed  Credit Card

Credit card amount authorized \$ \_\_\_\_\_

Credit Card # \_\_\_\_\_

**Visa MasterCard Amex**

Exp. Date \_\_\_\_\_ Name on Card (*please print*) \_\_\_\_\_

Signature \_\_\_\_\_

Please send completed registration form along with payment to: Leslie Gagne, Maine Hospital Association, 33 Fuller Road, Augusta, Maine 04330 or fax (mail payment separately) to 207/622-3073. If you have questions, please call Leslie Gagne or Carol Sinclair at 207/622-4794 or by email at [lgagne@themha.org](mailto:lgagne@themha.org) or [csinclair@themha.org](mailto:csinclair@themha.org).

**Registration deadline is Friday, March 12, 2010.**